

Is your management team **READY, WILLING... AND ABLE?**



READY

Do you have a clear vision of your goals, objectives and strategies for success?

Mirrors Management System can help you build a realistic and effective strategic plan for your facility.

You can expect peak performance only when each leader knows his or her role, goals and specific indicators for success.

WILLING

Is your team highly motivated? Do you really know what attitudes, values and beliefs control your employees?

Attitudes, values and beliefs determine behavior. If you wish to stay ahead of the competition, you will have to arm yourself with accurate information about yourself your management team and your workforce.

Mirrors Management System is your most cost effective source of meaningful information about your corporate culture.

ABLE

Virtually everyone could become a better manager. Most managers need one essential element of success - self awareness. Facing the reality of personal management strengths and deficits is the most difficult challenge for any business leader. It's human nature to focus on our strengths and deny our weaknesses. Mirrors Management System training starts by targeting the management development needs of each manager.



Our multi-level needs assessment techniques allow managers to compare self-perceptions with those who know them best - their staff and colleagues. We then follow with tailored management and organizational development services which specifically meet your needs.

Your investment in training and development will produce the results you need and give your team the competitive edge of increased self-awareness. You can count on **Mirrors Management System** to provide cost effective solutions for your management and organizational development problems.

Mirrors Management System™ includes:

PLANNING AND ORGANIZATIONAL CONSULTATION

- Strategic Planning
- Team Building
- Management Development Retreats
- Succession Planning
- Family Business Dynamics

SURVEYS AND ASSESSMENTS

- Employee Surveys
- Management Skills Audits
- Personnel Selection
- Job Criteria Development

TRAINING AND DEVELOPMENT

- Leadership
- Performance Management
- Problem Solving/Decision Making
- Interpersonal Skills Development

HEALTH PROMOTION

- Wellness Program Planning
- Health Promotion Needs Assessment
- Health Screening Events
- Key Executive Strategic Health Planning
- Health Newsletters
- Employee Assistance Programs
- Rehabilitation

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